

## Message Text

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67

ACTION IO-13

INFO OCT-01 EUR-12 ISO-00 CIAE-00 DODE-00 PM-04 H-02

INR-07 L-03 NSAE-00 NSC-05 PA-02 PRS-01 SP-02 SS-15

USIA-15 AF-08 ARA-10 EA-09 NEA-10 TRSE-00 MC-02

ACDA-10 /131 W

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R 040037Z NOV 76

FM USMISSION USUN NEWYORK

TO SECSTATE WASHDC 420

INFO USMISSION GENEVA

AMEMBASSY VIENNA

UNCLAS USUN 4979

E.O. 11652: N/A

TAGS: AORG, UN

SUBJ: UN FIFTH COMMITTEE - SUMMARY OF 22D MEETING,

NOVEMBER 3, 1976

1. SUMMARY. NEW ZEALAND AND PHILIPPINES SUPPORTED SCALE OF ASSESSMENTS RECOMMENDED BY COMMITTEE ON CONTRIBUTIONS (CC); INDIA SUGGESTED GA ADOPT SCALE RECOMMENDED BY CC FOR ONE YEAR OR CONTINUE PRESENT SCALE FOR ADDITIONAL YEAR. KUWAIT URGED TWO-YEAR POSTPONEMENT OF RECOMMENDED SCALE. COMMITTEE WITHOUT OBJECTION RECOMMENDED FOUR APPOINTMENTS TO ACABQ, FRG, JAPAN, AND PHILIPPINES SPOKE ON PERSONNEL QUESTIONS; ASYG GHERAB COMMENTED ON JIU REPORT ON PROGRESS ON PERSONNEL POLICY REFORMS. END SUMMARY.

2. ITEM 100 - SCALE OF ASSESSMENTS:

A. NEW ZEALAND, INDICATING THAT IT WILL MAKE THE APPROPRIATE REPRESENTATIONS TO CC TO CORRECT ITS OWN TOO HIGH ASSESSMENT, URGED SUPPORT FOR COMMITTEE ON CONTRIBUTIONS REPORT;

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B. PHILIPPINES SUGGESTED ACCEPTANCE OF THE RECOMMENDED

SCALE, SEARCH FOR MORE REVEALING CRITERIA, AND REQUESTING OF ADDITIONALLY NEEDED NATIONAL DATA FROM INTERNATIONAL LENDING INSTITUTIONS;

C. KUWAIT, OBJECTING TO RAILROADING OF CC REPORT THROUGH FIFTH COMMITTEE, CC'S SECRETIVE APPROACH, AND THE REPORT'S CONCLUSIONS, URGED A TWO-YEAR POSTPONEMENT OF RECOMMENDED SCALE IMPLEMENTATION AND NO MORE THAN A 15 PERCENT INCREASE FROM SCALE TO SCALE;

D. INDIA, CHARACTERIZING THE PRESENT CRITERIA AS THE BEST POSSIBLE, SUGGESTED THAT THE RECOMMENDED SCALE BE UTILIZED FOR ONE YEAR OR THAT THE PRESENT SCALE BE RETAINED FOR ONE YEAR. ALSO SUGGESTED NINE DEVELOPED COUNTRIES WITH REDUCED ASSESSMENTS VOLUNTARILY PAY FORMER ASSESSMENTS TO EASE BURDEN UPON DEVELOPING STATES.

3. ITEM 101(A) - APPOINTMENTS TO FILL VACANCIES IN ACABQ. AT THE SUGGESTION OF SEVERAL DELS AND FOLLOWING PROCEDURE ADOPTED BY PLENARY WHEN THERE IS NO CONTEST, CHAIRMAN, WITH APPROVAL OF COMITE, DISPENSED WITH SECRET BALLOT AND DECLARED ALL FOUR CANDIDATES -- MSELLE (TANZANIA), ABRASZEWSKI (POLAND), OUATTARA (IVORY COAST), AND THOMAS (TRINIDAD/TOBAGO) -- RECOMMENDED FOR APPOINTMENT TO ACABQ FOR THREE-YEAR TERM BEGINNING JAN. 1, 1977.

4. ITEM 102 (B) - OTHER PERSONNEL QUESTIONS. FRG (SCHMIDT) REFERRED TO REPORTS OF A NOV. 10 STRIKE IN GENEVA AND PROBED THE ADMINISTRATION ON WHAT IT IS DOING ABOUT THE SITUATION; SAID FRG READY TO BACK SYG FULLY IN ANY DISPUTE WITH STAFF IF HE WILL COME FORWARD WITH GOOD PROPOSALS; ASKED FOR RESULTS OF USYG DEBATIN'S STUDY OF THE GENEVA SITUATION. JAPAN (AKASHI) SHARED THE IMPATIENCE EXPRESSED BY INSPECTOR BERTRAND (A/31/264) OVER THE PACE OF ACHIEVING REFORMS; WILL SPEAK ON THE GENEVA STRIKE WHEN COMMITTEE CONSIDERS JIU REPORT ON IT (A/31/137); SAID STILL AWAITING ANSWER TO HIS DEC. 1975 QUESTION RE SECOND LANGUAGE REQUIREMENT FOR PROMOTION; AND SUPPORTED ICSC VIEW THAT AS MUCH ATTENTION MUST BE PAID TO AREA OF MANAGEMENT AS TO SALARIES. PHILIPPINES BELIEVED IT UNFAIR TO LIMIT PROMOTION OPPORTUNITIES UNCLASSIFIED

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FOR GENERAL SERVICE STAFF SOLELY BECAUSE THEY ARE FROM OVER-REPRESENTED COUNTRIES AND SUPPORTED SYG'S PROPOSAL TO ESTABLISH APPOINTMENT/PROMOTION COMMITTEES ABROAD, PARTICULARLY IN THE REGIONAL COMMISSIONS. ASYG GHERAB, SPEAKING AT LENGTH ABOUT THE DIFFERENCES BETWEEN THE BERTRAND AND SYG REPORTS, SAID IN HIS VIEW THE DIFFERENCES WERE IN METHOD AND ASSESSMENT AND NOT IN GOALS TO BE REACHED. SAID HAD PROVIDED BERTRAND DETAILED INFORMATION

LAST JUNE ON PROGRESS OF REFORMS; HAD NO IDEA IT WOULD  
EMERGE AS REPORT. STATED PROBLEMS OF LAST 30 YEARS DO  
NOT LEND THEMSELVES TO QUICK SOLUTION. TREATED CLASSIFICATION  
PROBLEMS IN DEPTH AND SAID SEPARATE DOCUMENT BE ISSUED  
ON FINANCIAL IMPLICATIONS. REGARDING THE BREAK-DOWN IN  
GENERAL SERVICE HEADQUARTERS RESTRUCTURING EFFORTS  
(DUE TO STAFF RECALCITRANCE) SAID SYG BELIEVES IT IMPORTANT TO  
SUPPORT ICSC TREATMENT OF THIS PROBLEM AND THAT THE STAFF  
DOES NOT HAVE SUPREME DECISION MAKING POWER. (FULL TEXT  
TO BE POUCHEO IO -- HENNES, CARROLL -- WHEN TRANSLATION  
FROM FRENCH COMPLETED.) BECAUSE OF DETAILED INFORMATION  
PROVIDED, BELGIUM ASKED FOR URGENT CIRCULATION COMMITTEE  
RECORD OF GHERAB'S SPEECH. ALGERIA BELIEVED GHERAB'S  
FULL TREATMENT OF BOTH REPORTS MAKE IT POSSIBLE TO ACHIEVE  
MIDDLE GROUND.

5. NEXT MEETING WILL BE THURSDAY, NOV. 4, 10:30 A.M.  
COMITE WILL RESUME CONSIDERATION OF SCALE OF ASSESSMENTS,  
RECOMMENDATIONS OF AMS, AND COMPUTER USAGE.  
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